





Goal status update





Goal tracking—your top three goals

Goal	Status	Activities to support goal
Goal 1:	Achieved Ahead O n track Getting behind Way behind	• •
Goal 2:	Achieved Ahead O n track Getting behind Way behind	• •
Goal 3:	Achieved Ahead O n track Getting behind Way behind	• •





Streamline goal statements—top three goals

Ensure that your goals are articulated effectively; try writing a streamlined goal statement here:

Next, revisit the SMART matrix, assigning a numeric score to each aspect (be honest!)

Metric	Description	Score (x/10)
Specific	• Does your goal include details of the type of position, location and other specifics that are important to you?	
Measurable	• How will you know if you've achieved your goal? Is there a way to track your success?	
Attractive	• Review your goal to make sure it is what you <u>really</u> want.	
Realistic	• Is your goal something that you can achieve? Is your goal too easy and should you strive for something more? Is it too much of a "stretch" goal?—in which case, is there an interim goal you should set first?	
Time bound	• Have you defined when you want to achieve your goal? Set a time limit—e.g., secure X position by 2015.	
	Total score / 50	
	Review all goal statements individually, see if you can streamline further.	





Goal tracking—additional goals

Goal	Status	Activities to support goal
Goal:	Achieved Ahead	•
	O n track	•
	Getting behind Way behind	•
Goal:	Achieved Ahead	•
	O n track	•
	Getting behind Way behind	•
Goal:	Achieved Ahead	•
	O n track	•
	Getting behind Way behind	•





Streamline goal statements—additional goals

Ensure that your goals are articulated effectively; try writing a streamlined goal statement here:

Next, revisit the SMART matrix, assigning a numeric score to each aspect (be honest!)

Metric	Description	Score (x/10)
Specific	• Does your goal include details of the type of position, location and other specifics that are important to you?	
Measurable	• How will you know if you've achieved your goal? Is there a way to track your success?	
Attractive	• Review your goal to make sure it is what you <u>really</u> want.	
Realistic	• Is your goal something that you can achieve? Is your goal too easy and should you strive for something more? Is it too much of a "stretch" goal?—in which case, is there an interim goal you should set first?	
Time bound	• Have you defined when you want to achieve your goal? Set a time limit—e.g., secure X position by 2015.	
	Total score / 50	
	Review all goal statements individually, see if you can streamline further.	



